

FWMTA New Member Mentoring Program

Purpose

To help a new member more easily become familiar with the deadlines and policies of the association, new members are offered the opportunity to participate in a New Member Mentoring Program. Each new member who participates in this program is paired with an experienced FWMTA member who acts as a mentor during the first year of membership.

Procedure

The Membership Chair will seek current members willing to serve as a Mentor by soliciting volunteers via an e-mail invitation sent to the membership. A list of Membership Mentors will be revised/updated annually. When a new member joins the association, the Membership Chair will select a Mentor for the new member.

The level of familiarity with MTNA and TMTA on the part of the new member will determine the amount of contact the Mentor has with the new member throughout the year. Teachers who are joining MTNA for the first time as an active member should be encouraged to participate in the Mentor program. MTNA members new to Texas also should be encouraged to participate in the Mentor program since TMTA programs are unique to Texas MTNA members, e.g. the Student Affiliate program. Current TMTA members new to Fort Worth may desire only limited contact by the Mentor.

Duties of Mentor

The primary duty of the Mentor is to help the new member feel welcomed to the association, help them learn about the programs of the association, and serve as a contact for answering questions, etc.

Suggestions for contacting the new member:

1. Upon joining FWMTA, contact the new member and welcome him/her to the association. Arrange to meet with the new member (coffee, lunch, etc) to get to know the new member, visit about the association, generally make the new member feel welcomed, and determine the level of contact needed throughout the year.
2. Invite the new member to attend FWMTA meetings; contact him/her prior to first couple of meetings or invite the new member to join you.
3. Contact the new member prior to each event; remind him/her of the event, entry deadline, and offer to answer any questions.
4. Meet informally with the new member (coffee, lunch, etc) once or twice throughout the year. Be available to hear concerns, problems the new member has encountered, etc.